



Friday, 20 March 2015

EMPLOYMENT COMMITTEE

A meeting of **Employment Committee** will be held on

Monday, 30 March 2015

commencing at **9.30 am**

The meeting will be held in the Meadfoot Room, Town Hall, Castle Circus,
Torquay, TQ1 3DR

Members of the Committee

Councillor Mills (Chairman)

Councillor McPhail (Vice-Chair)

Councillor Cowell

Mayor Oliver

Councillor Darling

Working for a healthy, prosperous and happy Bay

For information relating to this meeting or to request a copy in another format or language please contact:

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EMPLOYMENT COMMITTEE AGENDA

1. **Apologies**

To receive apologies for absence, including notifications of any changes to the membership of the Committee.

2. **Declarations of interest**

(a) To receive declarations of non pecuniary interests in respect of items on this agenda

For reference: Having declared their non pecuniary interest members may remain in the meeting and speak and, vote on the matter in question. A completed disclosure of interests form should be returned to the Clerk before the conclusion of the meeting.

(b) To receive declarations of disclosable pecuniary interests in respect of items on this agenda

For reference: Where a Member has a disclosable pecuniary interest he/she must leave the meeting during consideration of the item. However, the Member may remain in the meeting to make representations, answer questions or give evidence if the public have a right to do so, but having done so the Member must then immediately leave the meeting, may not vote and must not improperly seek to influence the outcome of the matter. A completed disclosure of interests form should be returned to the Clerk before the conclusion of the meeting.

(Please Note: If Members and Officers wish to seek advice on any potential interests they may have, they should contact Governance Support or Legal Services prior to the meeting.)

3. **Minutes**

To confirm as a correct record the Minutes of the meeting of the Committee held on 18 September 2014 and 20 March 2015.

(Pages 1 - 2)

4. **Urgent items**

To consider any other items that the Chairman decides are urgent.

5. **Exclusion of the Press and Public**

To consider passing a resolution to exclude the press and public from the meeting prior to consideration of the following item on the agenda on the grounds that exempt information (as defined by the Local Government (Access to Information) Act, 1985) is likely to be disclosed.

6. **Interviews for Appointment of Interim Director-Special Projects and Innovations**

To determine the Appointment of an Interim Director-Special Projects and Innovations.



Minutes of the Employment Committee

18 September 2014

-: Present :-

Councillor Mills (Chairman)

Councillors Doggett (In place of Darling) and Morey (In place of Cowell)

7. Apologies

Apologies for absence were received from Councillors Cowell and Darling, McPhail and Mayor Oliver.

It was reported that, in accordance with the wishes of the Non Coalition Group and Liberal Democrat Group, the membership of the Committee had been amended for this meeting by including Councillor Morey instead of Councillor Cowell and Councillor Doggett instead of Councillor Darling.

8. Minutes

The Minutes of the meeting of the Employment Committee held on 6 May 2014 were confirmed as a correct record and signed by the Chairman.

9. Exclusion of the Press and Public

Prior to consideration of the item in Minute 10 the press and public were formally excluded from the meeting on the grounds that the item involved the likely disclosure of exempt information as defined in paragraph 1 and 2 of Part 1 of Schedule 12A of the Local Government Act 1972 (as amended.)

10. Employment Appeal

Members considered exempt documentation regarding an appeal in respect of employment. The appellant attended the hearing with a union representative. In accordance with the appeals procedure, the Committee heard representations from the employee at the meeting.

Members considered the employee's appeal against dismissal in accordance with the Council's Disciplinary Policy, and whether the original decision to dismiss was appropriate and reasonable, given the circumstances of the case.

Resolved:

That the decision of the Committee, taking into account all representations and evidence submitted, that the original decision to dismiss was appropriate and therefore upheld.

Chairman/woman
